



**CSIBER TRUST'S**  
**COLLEGE OF NON-CONVENTIONAL VOCATIONAL COURSES**  
**FOR WOMEN (CNCVCW)**  
University Road, Kolhapur - 416 004

**CODE OF CONDUCT**



  
Principal  
College of Non-Conventional  
Vocational Courses for Women  
Kolhapur

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## 1. PREAMBLE

This Handbook indicates the standard procedures and practices of College of Non Conventional Vocational Courses for Women (CNCVCW), Kolhapur for all students enrolling with the College for pursuing varied courses. All students must know that it is incumbent upon them to abide by this Code of Ethics and Conduct (hereinafter referred to as the 'Code'). So from here after these responsibilities and restrictions flowing from it is to be abided by students as well as teaching and non-teaching staff. All are requested to be well aware with this Code.

## 2. JURISDICTION

The College shall have the jurisdiction over the conduct of the students associated /enrolled with the College and to take notice of all acts of misconduct including incidents of ragging or otherwise which are taking place on the College campus or in connection with the College related activities and functions.

College may also exercise jurisdiction over conduct which occurs off-campus violating the ideal student conduct and discipline as laid down in this Policy and other regulations, as if the conduct has occurred on campus which shall include:

- a) Any violations of the Sexual Harassment Policy of the College against other students of the College.
- b) Physical assault, threats of violence, or conduct that threatens the health or safety of any person including other students of the College
- c) Possession or use of weapons, explosives, or destructive devices off campus
- d) Manufacture, sale, or distribution of prohibited drugs, alcohol etc.
- e) Conduct which has a negative impact or constitutes a nuisance to members of the surrounding off-campus community.



### 3. ETHICS AND CONDUCT

This Code shall apply to all kinds of conduct of students that occurs on the College premises and any off-campus conduct that has or may have serious consequences or adverse impact on the College's Interests or reputation.

- 1) At the time of admission, each student must sign a statement accepting this Code and by giving an undertaking that
  - She shall be regular and must complete his/her studies in the College.
  - In the event, a student is forced to discontinue studies for any legitimate reason; such a student may be relieved from the College subject to written consent of the Principal and Chairman.
  - As a result of such relieving, the student shall be required to clear pending hostel / mess dues and if a student had joined the College on a scholarship, the said grant shall be revoked.
- 2) College believes in promoting a safe and efficient climate by enforcing behavioural standards. All students must uphold academic integrity, respect all persons and their rights and property and safety of others; etc.
- 3) All students must deter from indulging in any and all forms of misconduct including partaking in any activity off-campus which can affect the College's interests and reputation substantially.
- 4) Any act of discrimination (physical or verbal conduct) based on an individual's gender, caste, race, religion or religious beliefs, colour, region, language, disability, or sexual orientation, marital or family status, physical or mental disability, gender identity, etc.
- 5) Intentionally damaging or destroying College property or property of other students and/or faculty members.
- 6) Any disruptive activity in a class room or in an event sponsored by the College.
- 7) Unable to produce the identity card, issued by the College, or refusing to produce it on demand by campus security guards.
- 8) Participating in activities including
  - a. Organizing meetings and processions without permission from the College.



- b. Accepting membership of religious or terrorist groups banned by the College/Government of India
  - c. Unauthorized possession, carrying or use of any weapon, missiles, explosives, or potential weapons, fireworks, contrary to law or policy.
  - d. Unauthorized possession or use of harmful chemicals and banned drugs
  - e. Smoking on the campus of the College.
  - f. Possessing, Consuming, distributing, selling of alcohol in the College and/or throwing empty bottles on the campus of the College.
  - g. Parking a vehicle in a no parking zone or in area earmarked for parking other type of vehicles
  - h. Rash driving on the campus that may cause any inconvenience to others
  - i. Not disclosing a pre-existing health condition, either physical or psychological which may cause hindrance to the academic progress.
  - j. Theft or unauthorized access to others resources
  - k. Misbehaviour at the time of student body elections or during any activity of the College.
- 9) Engaging in disorderly, lewd, or indecent conduct, including, but not limited to, creating unreasonable noise; pushing and shoving; inciting or participating in a riot or group disruption at the College.
- 10) Students are expected not to interact, on behalf of the College, with media representatives or invite media persons on to the campus without the permission of the College authorities.
- 11) Students are not permitted to either audio or video record lectures in class rooms or actions of other students, faculty, or staff without prior permission.
- 12) Students are not permitted to provide audio and video clippings of any activity on the campus to media without prior permission.
- 13) Students are expected to use the social media carefully and responsibly. They cannot post derogatory comments about other individuals from the College on the social media or indulging in any such related activities having grave ramifications on the reputation of the College.
- 14) Theft or abuse of the College computers and other electronic resources such as computer and electronic communications facilities, systems, and services which includes unauthorized entry use, tamper, etc. of College property or facilities, private



residences of staff/professors etc. offices, classrooms, computers networks, and other restricted facilities and interference with the work of others is punishable.

- 15) Damage to, or destruction of, any property of the College, or any property of others on the College premises.
- 16) Making a video/audio recording, taking photographs, or streaming audio/video of any person in a location where the person has a reasonable expectation of privacy, without that person's knowledge and express consent.
- 17) Indulging in any form of Harassment which is defined as a conduct that is severe and objectively, a conduct that is motivated on the basis of a person's race, colour, national or ethnic origin, citizenship, sex, religion, age, sexual orientation, gender, gender identity, marital status, ancestry, physical or mental disability, and medical condition.



#### 4. BREACH OF CODE OF CONDUCT

If there is a case against a student for a possible breach of code of conduct, then a committee will be formed to recommend a suitable disciplinary action that shall inquire into the alleged violation and accordingly suggest the action to be taken against the said student. . The committee may meet with the student to ascertain the misconduct and suggest one or more of the following disciplinary actions based on the nature of misconduct.

- 1) WARNING- Indicating that the action of the said delinquent student was in violation of the Code and any further acts of misconduct shall result in severe disciplinary action.
- 2) RESTRICTIONS -Reprimanding and restricting access to various facilities on the campus for a specified period of time.
- 3) COMMUNITY SERVICE - For a specified period of time to be extended if need be. However, any future misconduct along with failure to comply with any conditions imposed may lead to severe disciplinary action, including suspension or expulsion.
- 4) EXPULSION - Expulsion of a student from the College permanently. Indicating prohibition from entering the College premises or participating in any student related activities or campus residences etc.
- 5) MONETARY PENALTY- May also include suspension or forfeiture of scholarship/fellowship for a specific time period.
- 6) SUSPENSION- A student may be suspended for a specified period of time which will entail prohibition on participating in student related activities, classes, programs etc. Additionally, the student will be forbidden to use various College facilities unless permission is obtained from the Competent Authority. Suspension may also follow by possible dismissal, along with the following additional penalties.
- 7) Ineligibility to reapply for admission to the College for a period of three years, and
- 8) Withholding the mark sheets or certificate for the courses studied or work carried out.



## 5. APPEALS:

If the delinquent student is aggrieved by the imposition of any of the aforementioned penalties, she may appeal to the Principal. The Principal may decide on one of the following:

- 1) Accept the recommendation of the committee and impose the punishment as suggested by the Committee or modify and impose any of the punishments as stipulated in this Code which is commensurate with the gravity of the proved misconduct,
- 2) Refer the case back to the committee for reconsideration. In any case the Chairman's decision is final and binding in all the cases where there is a possible misconduct by a student.

## 6. ACADEMIC INTEGRITY

As an College runs all professional programs it values academic integrity and is committed to fostering an intellectual and ethical environment based on the principles of academic integrity. Academic Integrity encompasses honesty and responsibility and awareness relating to ethical standards for the conduct of professionalism and entrepreneurship. The College believes that in all academic work, the ideas and contributions of others must be appropriately acknowledged. Academic integrity is essential for the success of the College and its reputation.

### 1. Scope and Purpose

- a) This Policy on academic integrity, which forms an integral part of the Code, applies to all students at the College and is required to adhere to the said policy. The purpose of the Policy is twofold:
  - To clarify the principles of academic integrity, and
  - To provide examples of dishonest conduct and violations of academic integrity
- b) Failure to uphold these principles of academic integrity threatens both the reputation of the Institution and the value of the degrees awarded to its students. Every member of the Institution community therefore bears a responsibility for ensuring that the highest standards of academic integrity are upheld.
- c) The principles of academic integrity require that a student.
  - Properly acknowledges and cites use of the ideas, results, material or words of others.
  - Properly acknowledges all contributors to a given piece of work.





- Makes sure that all work submitted as her own in a course or other academic activity is produced without the aid of impermissible materials or impermissible collaboration.
- Treats all other students in an ethical manner, respecting their integrity and right to pursue their educational goals without interference. This requires that a student neither facilitates academic dishonesty by others nor obstructs their academic progress.

**2. Violations of this policy include, but are not limited to:**

- a) Plagiarism means the use of material, ideas, figures, code or data as one's own, without appropriately acknowledging the original source. This may involve submission of material, verbatim or paraphrased, that is authored by another person or published earlier by oneself. Examples of plagiarism include:
- Reproducing, in whole or part, text/sentences from a report, book, project, publication or the internet.
  - Reproducing one's own previously published data, illustrations, figures, images, or someone else's data, etc.
  - Taking material from class-notes or incorporating material from the internet graphs, drawings, photographs, diagrams, tables, spreadsheets, computer programs, or other non-textual material from other sources into one's class reports, presentations, manuscripts, research papers or project without proper attribution.
  - Self plagiarism which constitutes copying verbatim from one's own earlier published work in a journal or conference proceedings without appropriate citations.
  - Submitting a purchased or downloaded term paper or other materials to satisfy a course requirement.
  - Paraphrasing or changing an author's words or style without citation.
- b) Cheating .Cheating includes, but is not limited to:
- Copying during examinations, and copying of homework assignments, term papers, theses or manuscripts.
  - Allowing or facilitating copying, or writing a report or taking examination for someone else.



- Using unauthorized material, copying, collaborating when not authorized, and purchasing or borrowing papers or material from various sources.
  - Fabricating (making up) or falsifying (manipulating) data and reporting them in project and publications.
  - Creating sources, or citations that do not exist
  - Altering previously evaluated and re-submitting the work for re-evaluation
  - Signing another student's name on an assignment, report, research paper, project or attendance sheet
- c) Conflict of Interest: A clash of personal or private interests with professional activities can lead to a potential conflict of interest, in diverse activities such as teaching, research, and publication, working on committees, research funding and consultancy. It is necessary to protect actual professional independence, objectivity and commitment, and also to avoid an appearance of any impropriety arising from conflicts of interest. Conflict of interest is not restricted to personal financial gain; it extends to a large gamut of professional academic activities including peer reviewing, serving on various committees, which may, for example, oversee funding or give recognition, as well as influencing public policy. promote transparency and enhance credibility, potential conflicts of interests must be disclosed in writing to appropriate authorities, so that a considered decision can be made on a case-by-case basis. Some additional information is available also in the section below dealing with resources.
- d) Guidelines for academic conduct are provided below to guard against negligence as well as deliberate dishonesty:
- Use proper methodology for experiments and computational work. Accurately describe and compile data.
  - Carefully record and save primary and secondary data such as original pictures, instrument data readouts, laboratory notebooks, and computer folders. There should be minimal digital manipulation of images/photos; the original version should be saved for later scrutiny, if required, and the changes made should be clearly described.
  - Ensure robust reproducibility and statistical analysis of experiments and simulations. It is important to be truthful about the data and not to omit some data points to make an impressive figure (commonly known as “cherry picking”).



- Laboratory notes must be well maintained in bound notebooks with printed page numbers to enable checking later during publications or patenting. Date should be indicated on each page.
- Write clearly in your own words. It is necessary to resist the temptation to “copy and paste” from the Internet or other sources for class assignments, manuscripts and project.
- Give due credit to previous reports, methods, computer programs, etc. With appropriate citations. Material taken from your own published work should also be cited; as mentioned above, it will be considered self-plagiarism otherwise.

**3. Individual and Collective Responsibility: The responsibility varies with the role one plays.**

- Student roles:** Before submitting a project to the department, the student is responsible for checking the project for plagiarism using software that is available on the web (see resources below). In addition, the student should undertake that he/she is aware of the academic guidelines of the College, has checked the document for plagiarism, and that the project is original work. A web-check does not necessarily rule out plagiarism. If a student observes or becomes aware of any violations of the academic integrity policy she is strongly encouraged to report the misconduct in a timely manner.
- Faculty roles:** Faculty members should ensure that proper methods are followed for experiments, computations and theoretical developments, and that data are properly recorded and saved for future reference. In addition, they should review manuscripts and theses carefully. Faculty members are also responsible for ensuring personal compliance with the above broad issues relating to academic integrity. Faculty members are expected to inform students of the College’s academic integrity policy within their specific courses, to ensure minimal academic dishonesty, and to respond appropriately and timely to violations of academic integrity.



## 7. ANTI-RAGGING

The College has a coherent and an effective anti-ragging policy in place which is based on the 'UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 [hereinafter referred to as the 'UGC Regulations']'. The UGC Regulations have been framed in view of the directions issued by the Hon'ble Supreme Court of India to prevent and prohibit ragging in all Indian Educational Institutions and Colleges. The said UGC Regulations shall apply mutatis mutandis to the College and the students are requested kindly to

### 1. Ragging constitutes one or more of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any student;
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any other student;
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such a student;
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any student;
- e) Exploiting the services of a student for completing the academic tasks assigned to an individual or a group of students;
- f) Any act of financial extortion or forceful expenditure burden put on a student by other students;
- g) Any act of physical abuse including all variants of it: sexual abuse, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to any other student ;
- i) Any act that affects the mental health and self-confidence of any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any other student.



## 2. ANTI-RAGGING COMMITTEE:

The Anti-Ragging Committee, as constituted by the Principal and headed by Committee members shall examine all complaints of anti-ragging and come out with recommendation based on the nature of the incident. The committee shall be headed by Principal, anti-ragging committee coordinator, Police Department representative, media representative, teaching and non-teaching committee member with student representative and active participation of all HODs of concern department.

### 3. A student found guilty by the committee will attract one or more of the following punishments, as imposed by the Anti-Ragging Committee:

- a. Suspension from attending classes and academic privileges.
- b. Withholding/ withdrawing scholarship/ fellowship and other benefits.
- c. Forfeiting campus placement opportunities/recommendations.
- d. Debarring from appearing in any test/ examination or other evaluation process.
- e. Withholding results.
- f. Debarring from representing the college in any regional, national or international meet, tournament youth festival etc.
- g. Cancellation of admission.
- h. Suspension/ expulsion from the hostels and mess.
- i. Rustication from the college for a period, ranging from one to three years
- j. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- k. Fine of Rs. 25,000/-.
- l. In cases where the persons committing or abetting the act of ragging are not identified, the College shall resort to collective punishment.
- m. If need be, in view of the intensity of the act of ragging committed, a First Information Report (FIR) shall be filed by the College with the local police authorities.

The Anti-Ragging Committee of the College shall take appropriate decision, including imposition of punishment, depending on the facts and circumstances of each incident of ragging and nature and gravity of the incident of ragging.

### 4. An Appeal against the any of the orders of punishment enumerated hereinabove shall lie to:

In case of an order of an institution, affiliated to or constituent part. of the College, to the Principal of the College



## 8. SEXUAL HARASSMENT

Sexual harassment is gender-based verbal or physical conduct (male/female, female/male, or same sex) that has the purpose or effect of either unreasonably interfering with an individual's work or academic performance or creates an intimidating, hostile, or offensive working or educational environment.

### Acts amounting to Sexual Harassment

- Unwanted physical contact and advance. Standing too close/ogling/suggestive gestures.
- A demand or request for sexual favours / unwelcome comments / sexual epithets
- Exposing the victim to pornographic material: audio or visual or BOTH or print
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

### Medium of conducting Sexual Harassment

A person can be guilty of sexual harassment if any unwelcome sexually determined behaviour is committed through any of the following ways:

- Comments
- Remarks
- Jokes
- Letters
- Phone calls
- Emails
- Chats on any electronic medium like whatsapp, twitter, facebook, etc.
- Gestures
- Remarks
- Lurid stares
- Molestation
- Sounds or display of a derogatory nature
- Any other understandable medium

### Sexual Exploitation

Sexual exploitation is when someone takes non-consensual or abusive sexual advantage of another for her own advantage or benefit or to benefit anyone other than the one being exploited. Examples include non-consensual electronically recording, photographing or transmitting intimate or sexual utterances, sounds or images without the knowledge and



consent of all parties involved and voyeurism (spying on others who are in intimate or sexual situations).

### **ASSISTANCE BY COLLEGE**

In order to foster a fearless environment, the COLLEGE shall take proactive steps in preventing sexual harassment and resolving disputes of the above said nature.

- To provide counselling services to the complainant
- To undertake workshops and training programmes at regular intervals.
- Sensitizing the students, faculty members and employees regarding the sexual harassment guidelines
- To pursue the complaint and the safety of the complainant
- To assure confidentiality of the case
- To form the Internal Complaints Committee to deal with the cases relating to Sexual Harassment
- To inform the members about the Internal Complaints Committee by displaying the same at conspicuous place
- Provide necessary facilities to the Internal Committee as the case may be, for dealing with the complaint and conducting inquiry;
- Assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;
- Make available such information to the Internal Committee as the case may be, as it may Require

### **Redressal Process**

- Any employee/student who feels and is being sexually harassed directly or indirectly may submit a complaint of the alleged incident to any member of the Committee in writing with her signature within 10 days of occurrence of incident.
- The Committee will maintain a register to endorse the complaint received by it and keep the contents confidential, if it is so desired, except to use the same for discreet investigation.
- The Committee will hold a meeting with the complainant within five days of the receipt of the complaint, but not later than a week in any case.
- At the first meeting, the Committee members shall hear the complainant and record her allegations. The complainant can also submit any corroborative material with a documentary proof, oral or written material etc. to substantiate her complaint.



- Thereafter, the person against whom complaint is made may be called for a deposition before the Committee and an opportunity will be given to him to give an explanation, where after, an “Enquiry” shall be conducted.
- In the event, the complaint does not fall under the purview of Sexual Harassment or the complaint does not mean an offence of Sexual Harassment, the same would be dropped after recording the reasons thereof.
- In case the complaint is found to be false, the complainant shall, if deemed fit, be liable for appropriate disciplinary action by the Management.

## **9. STUDENT GRIEVANCE REDRESSAL PROCEDURE**

Any student of the College aggrieved by any acts of sexual harassment, misconduct or ragging as defined and summarized hereinabove can approach the Student Grievance Redressal cell at the College. Further, any student who is aware of any violations must report the same to the Cell. The Cell shall consist of members as appointed by the Principal. Said grievance must be in writing and should be made within 60 days from the day of the alleged violation. The Cell shall take cognizance of the grievance and inform the Committee formed to enforce this Code or the Internal Complaints Committee, in cases of any sexual harassment complaints.

## **10. STUDENT PARTICIPATION IN GOVERNANCE**

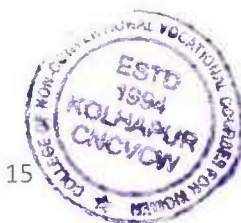
As Students are members of the College, they have a substantial interest in the governance of the College. The Code, policies and the varied procedures laid down herein intends that the principle of student involvement in governance in both administrative and academic areas is essential and it is pivotal that Students must be, at all junctures, being encouraged to put forth their views and advice, for an informed decision making. Student Participation is encouraged and must be strengthened through the involvement of students in all levels. Therefore, all students who are a part of the College and who are going to be enrolled in the College are advised to uphold the policy and inform the College of any violations and assist individually and collectively to improve the quality and effectiveness of this Code and appended policies.





## **Annexure A -LIBRARY RULES AND REGULATIONS**

- 1) All library users are required to enter their names and sign the register provided at the entrance.
- 2) Students can borrow certain number of books, periodicals (other than the current issue), CDs for a certain period of time as stipulated and communicated by the Librarian.
- 3) Students can borrow one book for internal use, subject to the condition that they return the book on the same day of issue.
- 4) Library books are required to be returned by the student on or before the due date. A fine will be levied after the expiry of the due date. All issued books must be returned and library fines (if any) must be settled on time.
- 5) Borrowers shall replace lost or damaged library materials with new versions of the same.
- 6) Renewal of library book and of the educational materials are generally allowed if no reservation has been made for the same.
- 7) Personal items, for example books, folders, files, blazer, jerkins, overcoats, etc. are not allowed in the library.
- 8) Case studies and project reports will not be issued to students and are for library reference purpose only.
- 9) Library users are expected to maintain silence at all times in the library. Cell phones and their use prohibited.
- 10) Library users should present their identity card for the borrowing or renewal of library material. The Librarian reserves the right to deny the issuance or renewal of library materials where the identity card is not presented by the student.
- 11) Marking of any kind, underlining, writing on books, and defacing any publication are strictly prohibited and if defaced, the item must be replaced with a new one.
- 12) Smoking anywhere inside the library premises is prohibited as is the consumption of food and refreshments.
- 13) The membership of the library is not transferable.
- 14) Books or journals removed from the shelves should not be replaced on the shelves but should be left on the table.
- 15) All library users are expected to read the notice board or browse the library website for library timings and other services.
- 16) The librarian reserves the right to refuse admission to any student violating the rules and regulations of the library.
- 17) Students are requested to maintain the dress code of the Institution while they are in the library.
- 18) Students should return all the borrowed items from the library, clear all fines and return the library ID card before leaving the Institution.



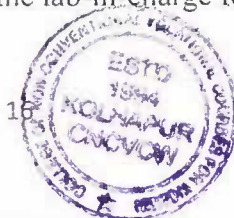
## **Annexure B -COMPUTER LAB RULES AND REGULATIONS**

### **A. Entry/Exit**

- I. Only students, faculty and staff of Institution are allowed inside the computer lab.
- II. Visitors are allowed inside the lab only and with prior permission from the appropriate authorities.
- III. Students are required to sign the register at the time of entry and exit from the computer lab.
- IV. Students should be dressed in a formal attire (as per the dress code stipulation of the Institution) to gain entry into the lab during working hours.
- V. Any kind of footwear inside the lab is strictly prohibited.
- VI. Students shall not carry any storage device such as CDs without prior permission from authorized personnel, and the details of the contents in the pen drive, the CDs or any other storage device is required to be registered with the staff at the lab. Failure to observe this rule will result in the student being barred from using the lab for the remaining part of the course.

### **B. Inside the Lab**

- i. Students have to maintain silence at all times in the lab.
- ii. Students will occupy the computer systems as identified by the lab-in-charge.
- iii. Students will login with their username and password.
- iv. Where the students have carried storage devices such as pen drives CDs the same will be tested for any presence of computer viruses or any other undesirable content.
- v. Students should not attempt to access IT servers.
- vi. Students shall not indulge in the hacking or retrieval of sensitive information; destruction of data or Computer programs from computers and IT servers located in the Computer lab, or anywhere else on the educational campus machines as well as server.
- vii. The Internet facility at the Institution is provided purely for academic purposes and knowledge acquisition. Students will not use this facility for sending unproductive, provocative or illegal electronic mails or indulge in undesirable Web chatting.
- viii. Whenever a student has copied any data or Computer program from the Computer system, the same should be shown to the lab-in-charge for verification or approval.




- ix. The lab-in-charge, system administrators inside the Computer lab or the Institution is not responsible for the loss of any personal property of the students.
- x. Beverages and food are prohibited inside the Computer lab.
  - i. Mobile phones are prohibited in the Computer lab. The violation of the rule will result in the confiscation of the instrument and the expulsion of the student from the lab. The instrument will be returned of the student only at the end of the course.
- xi. Chatting and talking is prohibited in all the Computer labs of the Institution.
- xii. Students are prohibited from visiting any sites that do not add learning value or are illegal.
- xiii. Students should use the computer lab only for academic learning. Activities of the students on the campus network tracked using monitoring software for regulation purposes.



## **Annexure C - STUDENT CODE OF CONDUCT FOR LABORATORY AND WORKSHOP CLASSES**

- a) Students are to report for the required laboratory and workshop sessions on time.
- b) Students are required to wear laboratory/workshop uniforms as prescribed by the institution. Care should be taken by the students to wear heavy duty shoes to prevent accidents in the workshop.
- c) All Laboratory equipment /appliances need to be handled with care by the students.
- d) Students must intimate the faculty laboratory assistant/workshop assistant of any breakages or malfunctioning equipment immediately and as and when it is noticed.
- e) Any damage caused to equipments/appliances will be recovered by the Institution from the concerned student/students.
- f) Students should adhere to the instructions given by the faculty/laboratory technician/workshop technician during the laboratory class.
- g) Students are required to report to the laboratory/workshop sessions with their record notebooks and must proceed to work silently on their experiments, either individually or in designated groups. Any unruly behaviour such as, unnecessary talking in the laboratory/ Workshop is strictly prohibited.
- h) All materials used in the laboratory/workshop are the property of the Institution and should not be taken out of the laboratory/workshop except under the guidance of a faculty member in charge and with the permission of the Head of the Department.
- i) Students absenting themselves from laboratory/workshop session cannot claim to be permitted to re-do the experiments as a matter of right. The discretion/decision of the Head of the Department will be final in this case.



  
Principal  
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Vocational Courses for Women  
Kolhapur



## Internal Complaints Committee

### The Role of the Committee:-

In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the Rules framed there under, the Institute hereby adopts the following procedure for determining complaints filed to the Internal Complaints Committee constituted under the Act. The procedure complies with the basic principles of natural justice and fair play and has to be adhered to in all complaints, though, in individual complaints, for reasons to be stated in writing, the Internal Complaints Committee reserves the right to make exceptions to the procedure stated hereunder.

1. **Any aggrieved woman may make, in writing, a complaint of dishonor harassment at workplace to the Internal Complaints Committee, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident.** 6 copies of a written complaint should be submitted to the Committee or any of its members along with list of witnesses and supporting documents. Additional documents and list of witnesses can be submitted to Internal Complaints Committee at a later stage during the proceeding. Provided that where such complaint cannot be made in writing, the Presiding Officer or any other member of the ICC shall render all reasonable assistance to the woman for making the complaint in writing.

2. **Any complaint received by the members should be immediately forwarded to the Presiding Officer,** and this must be notified to other committee members at the earliest and not later than 3 days and a meeting should be called for discussing the matter.

**The Committee shall discuss and decide on its jurisdiction to deal with the case** or reject the complaint prima facie and recommend to the Institute that no action is required to be taken in the matter.



  
Principal  
College of Non-Conventional  
Vocational Courses for Women  
Kolhapur

4. **The Committee may call any person to appear as a witness if it is of the opinion that it shall be in the interest of justice.** The aggrieved woman/respondent has to submit the written reply before the committee within the specified time given.
5. **The Committee shall have the right to summon, as many times as required, the respondent, aggrieved woman and/or any witnesses** for the purpose of supplementary testimony and/or clarifications.
6. **All proceedings of the Internal Complaints Committee shall be recorded in writing.** The record of the proceedings and the statement of witnesses shall be endorsed by the persons concerned as well as the committee members present in token of authenticity thereof.
7. **After concluding its investigation, the Committee shall submit a detailed reasoned report to the Institute.**
8. **The Institute authorities will file a compliance report to the Committee within 30 days of issuance of such recommendation.**

**Composition of Internal Complaint Committee(ICC):-**

Sr. no.	Members	No. of Members	
1.	Presiding Officer	01	Women Faculty Member
2.	Faculty Members	02	Social Work Experience
3.	Non-Teaching Employees	02	
4.	Students	03	Elected through a transparent Democratic procedure
5.	External Member	01	Amongst NGO or Association committed to the cause of women



## INTERNAL COMPLAINT COMMITTEE, 2023-24

### Notice

18/07/2023

All the members of Internal Complaint Committee are hereby informed that the meeting is scheduled on 28<sup>th</sup> August 2023 in IQAC at 11:30 a.m. Following members are requested to be present-

Sr. no.	Name of the Member	Designation	Department	Signature
1	Dr. Neelam Jirage	Presiding Officer	Food Technology	<i>Neelam</i>
2	Mrs. Jyoti Hiremath	Faculty Member	Fashion Design	<i>Jyoti</i>
3	Mrs. Shweta Patil	Faculty Member	Food Technology	<i>Patil</i>
4	Mr. Amarr Mestry	Faculty Member	Interior Design	<i>Amarr</i>
5	Mrs. Geeta Hasurkar	External Member	NGO Member	<i>Mrs. Geeta</i>
6	Ms. Shrushti Katkar	Student Member	Food Technology	<i>Katkar</i>
7	Ms. Ziya Patel	Student Member	Interior Design	<i>Ziya Patel</i>
8	Ms. Manali Adake	Student Member	Fashion Design	

### Agenda-

1. To read and confirm minutes of the last meeting held on 10/09/2022.
2. Reconstitution of the Internal Complaint Committee for the academic year 2023-24.
3. Discussion on planning of one day workshop under Internal Complaint Committee for the academic year 2023-24.
4. Any other item with the permission of chair.



*Neelam*  
Dr. Neelam Jirage

Presiding Officer

Internal Complaint Committee

## INTERNAL (COMPLAINT) COMMITTEE, 2023-24

Date: 28/08/2023

### Minutes of the Meeting

Meeting of Internal (Complaint) Committee was held 28<sup>th</sup> August 2023 in IQAC at 11:30 a.m. Following members were present-

Sr. no.	Name of the Member	Designation	Department	Signature
1	Dr. Neelam Jirage	Presiding Officer	Food Technology	
2	Mrs. Jyoti Hiremath	Faculty Member	Fashion Design	
3	Mrs. Shweta Patil	Faculty Member	Food Technology	
4	Mr. Amarr Mestry	Faculty Member	Interior Design	
5	Mrs. Shraddha Kalamkar	Non-teaching Representative	Administrative Staff	
6	Mrs. Geeta Hasurkar	External Member	NGO Member	
7	Ms. Shrushti Katkar	Student Member	Food Technology	
8	Ms. Ziya Patel	Student Member	Interior Design	
9	Ms. Manali Adake	Student Member	Fashion Design	

Proceedings of the Meeting were as follows-

**Agenda 1:** To read and confirm minutes of the last meeting held on 10/09/2023.

**Resolution:** Minutes of the last meeting held on 10/09/2023 were read and confirmed and also the action taken report was noted.

#### Action Taken Report-

Agenda	Resolution	Action Taken
Discussion on e-mail received from CISCO NIIT regarding Cyber Security workshop (online)	It was unanimously decided to organize the workshop on 19 <sup>th</sup> sept 2022 1pm onwards	The workshop was conducted online. Report of the same is filed in the ICC file.





**Agenda 2:** Reconstitution of the Internal (Complaint) Committee for the academic year 2023-24.

**Resolution:** For the academic year 2023-24 following committee was reconstituted –

Sr no	Name of the Member	Designation	Department	Mail ID and Contact number	Signature
1	Dr. Neelam Jirage	Presiding Officer	Food Technology	<a href="mailto:neelamjirage1@gmail.com">neelamjirage1@gmail.com</a> 9689258855	<i>Neelam</i>
2	Mrs. Jyoti Hiremath	Faculty Member	Fashion Design	<a href="mailto:jyotihiremath@gmail.com">jyotihiremath@gmail.com</a> 9890031273	<i>Jyoti</i>
3	Mrs. Shweta Patil	Faculty Member	Food Technology	<a href="mailto:shweta310388@gmail.com">shweta310388@gmail.com</a> 9923344241	<i>Shweta</i>
4	Mr. Amarr Mestry	Faculty Member	Interior Design	<a href="mailto:amarrmestry@gmail.com">amarrmestry@gmail.com</a> 9860703327	<i>Amarr</i>
5	Mrs. Shradha Alamkhar	Non-teaching member	Administrative Staff	<a href="mailto:Kshraddha093@gmail.com">Kshraddha093@gmail.com</a> 7722040078	<i>Shradha</i>
5	Mrs. Geeta Hasurkar	External Member	NGO Member	<a href="mailto:geetahasurkar@gmail.com">geetahasurkar@gmail.com</a> 8983661655	<i>Mrs. Geeta</i>
6	Ms. Shrushti Katkar	Student Member	Food Technology	<a href="mailto:katkarshrushti@gmail.com">katkarshrushti@gmail.com</a> 8669023773	<i>Katkar</i>
7	Ms. Ziya Patel	Student Member	Interior Design	<a href="mailto:ziyapatel2003@gmail.com">ziyapatel2003@gmail.com</a> 8669161293	<i>Ziya Patel</i>
8	Ms. Manali Adake	Student Member	Fashion Design		

**Agenda 3:** Discussion on planning of one day workshop under Internal Complaint Committee for the academic year 2023-24.

**Discussion:** It was unanimously decided to conduct Awareness Program in the first week of January 2024 for all students of the college.

**Resolution:** Committee member Mrs. Geeta Hasurkar was appointed as a Resource Person for the same.



**Agenda 4:** Any other item with the permission of chair.

**Resolution:** No other item was discussed

Meeting concluded by proposing vote of thanks to the chairman.

*Neelam*

**Dr. Neelam Jirage**

**Presiding Officer**

**Internal (Complaint) Committee**



College of Non-Conventional Vocational Courses for Women,

SIBER Trust, Kolhapur

**Anti ragging committee**

**Objectives of anti ragging committee**

Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus.

To prohibit, prevent and eliminate the scourge of ragging including any <sup>act</sup> conduct by any student.

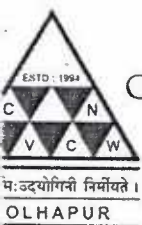
**Functions:**

1. Displaying the charts and other material stating evil nature, punishment of Ragging and also student's discipline.
2. Creation of free atmosphere among students.
3. Entrusting the responsibilities jointly, by involving students of final year.
4. Inter-action and casual warning.
5. Ensuring the spot solutions by adapting soft measures.
6. In case of need, reporting to the nearest police station.
7. Offering services of counseling & creating awareness to the students.
8. Taking all necessary measures for prevention of ragging inside the Campus/ Hostels.
9. Organizing lectures from experts on self defense techniques.

**Composition of committee**

1.	Chairman	Principal
2.	Member	Co-ordinator
3.	Member	Police dept representative
4.	Member	Media representative
5.	Member	College office member
6.	Member	Guardian of student
7.	Member	Student representative (last year student)
8.	Member	Student representative (first year student)





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Ph.No.: (0231) 2535405

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Affiliated to Shivaji University, Kolhapur, Maharashtra, India

University Road, Kolhapur - 416 004

Accredited by NAAC with B++ Grade (4<sup>th</sup> Cycle)

Dr. R. A. SHINDE

Secretary & Managing Trustee

**ORDER**

The following Anti-Ragging committee is constituted for the academic year 2023-24

Sr.No.	Name	Designation
1.	Dr.A.R.Kulkarni Principal,CNCVCW	Chairperson
2.	Smt.Ashwini.S.Raibagkar Asst.Prof.Dept.of Food Technology, CNCVCW,CSIBER	Nodal Officer
3.	Ms.Deepika Tukaram Jounjal Asst.Police Inspector Rajarampuri Police Station Kolhapur	Asst. Sub-Inspector of Police
4.	Mr.Avdhoot Gaikwad Asst.Manager,Sakal YIN , Kolhapur	Representative of Media
5.	Sonia Rajput Associate.Prof. Dept. of Social Work CSIBER Kolhapur and President Swayambhu Trust Kolhapur	Representative of NGO
6.	Mr.Balkrishna Dhond(BID)	Representative of Parents
7.	Dr.Vinay Joshi Kolhapur	M.D Psychiatrist
8.	Ms. Shravani Dhond (BID I) CNCVCW,Kolhapur	Representative of Fresh students
9.	Ms.Ketaki Phadnis M.Sc (FSN) II CNCVCW,Kolhapur	Representative of Senior students
10.	Pradnya Kapdi Asst.Prof,Dept.of Fashion Design, CNCVCW,CSIBER	Senior Faculty member
11.	Mrunalini Shinge Clerk,CNCVCW Kolhapur	Non-teaching Staff
12.	Sarita Jadhav Warden Ladies Hostel CSIBER Kolhapur	Residential warden of Ladies Hostel





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Dr. R. A. SHINDE

Secretary & Managing Trustee

Ref: CNCVCW/Notice/2023-24/

Date: 09/08/2023

**NOTICE**

**ANTI - RAGGING COMMITTEE**

All the members of Anti-Ragging Committee are hereby informed that the Anti-Ragging Committee meeting is scheduled on 11<sup>th</sup> August 2023 in meeting hall at 3.00 pm. in IQAC room. Following members are requested to attend the meeting.

Sr.No.	Name	Signature
1.	Prin. Dr.A.R.Kulkarni	
2.	Smt.Ashwini.S.Raibagkar	
3.	Ms.Deepika Tukaram Joundal	
4.	Mr.Avdhoot Gaikwad	
5.	Ms.Sonia Rajput	
6.	Mr.Balkrishna Dhond(BID)	
7.	Dr.Vinay Joshi	
8.	Ms.Shravani Dhond(BID)	
9.	Ms.Ketaki Phadnis (M.Sc.FSN-II)	
10.	Ms.Pradnya Kapdi	
11.	Ms.Mrunalini Shinge	
12.	Ms.Sarita Jadhav	

**Agenda:-**

1. To read and confirm the minutes of last meeting held on 12<sup>th</sup> September 2022.
2. To welcome the members of Anti-ragging committee
3. Discussion on Celebration of Anti-Ragging Week. (12<sup>th</sup> August to 18<sup>th</sup> Aug 2023)
4. To complete the process of Registration of antiragging affidavit forms by all the students.
5. To fill the compliance form by the college (National Ragging Prevention Project)

Ashwini Raibagkar  
Nodal Officer  
Anti-Ragging Committee





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Dr. R. A. SHINDE

Secretary & Managing Trustee

Ref: CNCVCW/Notice/2023-24/

Date: 11/08/2023

**MINUTES OF MEETING**  
**ANTI-RAGGING COMMITTEE**

The meeting of Anti-Ragging Committee was held on 11<sup>th</sup> August 2023 at 3.00 pm in the  
QAC room.

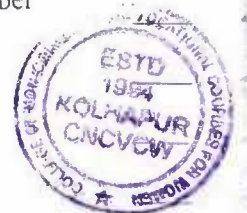
Following members were present for the meeting.

Sr.No.	Name	Signature
1.	Prin.Prof.Dr.A.R.Kulkarni	
2.	Ms.Ashwini.S.Raibagkar	
3.	Ms.Deepika Tukaram Jounjal	
4.	Mr.Avdhoot Gaikwad	
5.	Sonia Rajput	
6.	Mr.Balkrishna Dhond(BID)	
7.	Dr.Vinay Joshi	
8.	Ms.Shravani Dhond(BID)	
9.	Ms.Ketaki Phadnis (M.Sc. FSN-II)	
10.	Pradnya Kapdi	
11.	Mrunalini Shinge	
12.	Sarita Jadhav	

Proceedings of the meeting were as follows-

**Agenda No.1** : To read and confirm the minutes of last meeting held on 12th September 2022

**Resolution** : The minutes of last meeting held on 12<sup>th</sup> September 2022 were read and confirmed by all the members.





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Dr. R. A. SHINDE

Secretary & Managing Trustee

- Agenda No.2** : Welcoming the members of Anti-Ragging Committee.
- Resolution** : Nodal Officer Ms. Ashwini Raibagkar welcomed all the committee members
- Agenda No.3** : Discussion on the celebration of Anti-Ragging week
- Resolution** : As per UGC and Shivaji University Circular it was decided to celebrate Anti-Ragging week from 12th to 18th August 2023 by organizing an orientation program on Antiragging awareness and Slogan competition for students.
- Agenda No.4** : To complete the process of Registration of antiragging affidavit forms by all the students
- Resolution-** : It was decided to collect the affidavit forms by the students till 10th of September 2022, using online mode.
- Agenda No.5** : To fill the compliance form by the college
- Resolution-** : It was decided to fill the anti ragging compliance form by the college before 5<sup>th</sup> September, 2023.

The meeting ended by proposing a vote of thanks to the chairman.

*Ms. A. S. Raibagkar*

Ms.A. S. Raibagkar  
Nodal officer  
Anti-Ragging committee





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Dr. R. A. SHINDE

Secretary & Managing Trustee

Ref: CNCVCW/Notice/2023-24/

Date: 05/01/2024

**NOTICE**

**ANTI - RAGGING COMMITTEE**

All the members of Anti-Ragging Committee are hereby informed that the Anti-Ragging Committee meeting is scheduled on 10<sup>th</sup> January 2024 in meeting hall at 3.00 pm. in IQAC room. Following members are requested to attend the meeting.

Sr.No.	Name	Signature
1.	Prin. Dr.A.R.Kulkarni	
2.	Smt.Ashwini.S.Raibagkar	<i>Ashwini Raibagkar</i>
3.	Ms.Deepika Tukaram Joundal	
4.	Mr.Avdhoot Gaikwad	<i>Avgade</i>
5.	<del>Dr.</del> Sonia Rajput	<i>Sonia Rajput</i>
6.	Mr.Balkrishna Dhond(BID)	<i>Balkrishna Dhond</i>
7.	Dr.Vinay Joshi	<i>Vinay Joshi</i>
8.	Ms.Shravani Dhond(BID)	<i>Shravani Dhond</i>
9.	Ms.Ketaki Phadnis (M.Sc.FSN-II)	<i>Ketaki Phadnis</i>
10.	Ms.Pradnya Kapdi	<i>Pradnya Kapdi</i>
11.	Ms.Mrunalini Shinge	<i>Mrunalini Shinge</i>
12.	Ms.Sarita Jadhav	<i>Sarita Jadhav</i>

**Agenda:-**

1. To read and confirm the minutes of last meeting held on 12<sup>th</sup> September 2022.
2. To discuss about any complaints received from staff and students from 15-8-23 to 15-1-2024
3. Any other subject with the permission of Chairman

*Ashwini Raibagkar*  
Ashwini Raibagkar  
Nodal Officer  
Anti-Ragging Committee







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Dr. R. A. SHINDE

Secretary & Managing Trustee

Ref: CNCVCW/Notice/2023-24/

Date: 10/01/2024

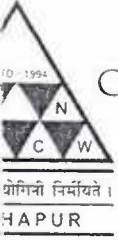
**MINUTES OF MEETING**  
**ANTI-RAGGING COMMITTEE**

The meeting of Anti-Ragging Committee was held on 10<sup>th</sup> January 2024 at 3.00 pm in the IQAC room.

Following members were present for the meeting.

Sr.No.	Name	Signature
1.	Prin. Dr.A.R.Kulkarni	
2.	Ms.Ashwini.S.Raibagkar	
3.	Ms.Deepika Tukaram Jounjal	
4.	Mr.Avdhoot Gaikwad	
5.	Dr.Sonia Rajput	
6.	Mr.Balkrishna Dhond(BID)	
7.	Dr.Vinay Joshi	
8.	Ms.Shravani Dhond(BID)	
9.	Ms.Ketaki Phadnis (M.Sc. FSN-II)	
10.	Pradnya Kapdi	
11.	Mrunalini Shinge	
12.	Sarita Jadhav	





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Dr. R. A. SHINDE

Secretary & Managing Trustee

Proceedings of the meeting were as follows-

**Agenda No.1** : To read and confirm the minutes of last meeting held on 11th August 2023

**Resolution** : The minutes of last meeting held on 11th August 2023 were read and confirmed by all the members.

**Agenda No.2** : To discuss about any complaints received from staff and students from 15-8-23 to 15-1-2024

**Resolution** : No cases of ragging were received by the committee from 15-8-23 to 15-1-2024

**Agenda No.3** : Any other subject with the permission of Chairman

**Resolution** : No other subject was discussed

The meeting ended by proposing vote of thanks to the Chairman.

*As Raibagkar*

Ms.A.S.Raibagkar  
Nodal officer  
Anti-Ragging committee



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Dr. R. A. SHINDE

President & Managing Trustee

- Agenda No.4** : To complete the process of Registration of anti-ragging affidavit forms by Students and compliance form by the college.
- Resolution-** : It was decided to collect the affidavit forms by the students till 30th of August 2024.
- Agenda No.5** : To fill the compliance form by the college
- Resolution-** : It was decided to fill the anti-ragging compliance form by the college till 25<sup>th</sup> August 2024.
- The meeting ended by proposing a vote of thanks to the chairman.

*A.S. Raibagkar*  
Ms. A.S. Raibagkar  
Nodal officer  
Anti-Ragging committee



*[Signature]*  
Principal  
College of Non-Conventional  
Vocational Courses for Women  
Kolhapur

**College of Non- Conventional Vocational Courses for Women,  
Kolhapur**

**Discipline Committee**

**Objectives:-**

1. To create a safe and motivating environment in our institution and to bring professionalism among students by the inculcation of best practices
2. To ensure calm and peaceful academic atmosphere in the campus.
3. To avoid physical confrontation among students.
4. To conduct enquiries on report of indisciplinary activities among students
5. To initiate model actions against students involved in indisciplinary activities
6. To initiate steps to reduce violence, confrontation in future.

**Functions:-**

1. To maintain and enforce strict discipline within the college campus.
2. All the students should wear their ID Cards while they are in the campus and their respective class rooms.
3. In case of any violation of disturbance in the class, the ID card will be confiscated from the student which will be handed over to the student on the same day with a warning and advice from the Disciplinary Committee Members.
4. In case of any misbehaviour or violation of the college rules, the ID cards of the students will be kept with the Disciplinary Committee Members till the enquiry is over.



*[Signature]*  
**Principal**  
**College of Non-Conventional**  
**Vocational Courses for Women**  
**Kolhapur**

5. To enforce prohibition of cell phone usage by the students during teaching hours.
6. To monitor the movement of the students in the college and prevent students loitering around in the corridors during the college working hours.
7. To ensure that all the students attend classes without bunking and prevent them from leaving the college early. Please note that no student can leave the college early without prior permission from the concerned authorities.
8. Smoking is strictly prohibited in the college campus and ensures that this is being strictly followed.
9. To ensure that students maintain complete silence in the library.
10. To maintain proper discipline in the college canteen and student waiting room during the college working hours.
11. If any damage is caused to the college property by any student / group of students, the cost of the same will be recovered with a fine from the said student / group of this will be followed by disciplinary action.
12. If any indiscipline is found by any of the students, warn them on the first instance. Take disciplinary action based on the rules and regulations of the committee, if the pattern of misconduct continues.



Date: 18/08/2023

CSIBER Trust's  
College of Non-Conventional Vocational Courses for Women,  
Kolhapur

Discipline committee

NOTICE

This is to inform all discipline committee members to be present for the discipline committee meeting schedule on 21 august 2023 at 12:30 pm in IQAC following members are request to attend the meeting

Sr. No.	Name of the faculty	Designation	Sign
1.	Dr. A. R. Kulkarni	Principal/ Chairmen	
2.	Ar. Amarr N. Mestry	Coordinator	
3.	Ms. Archana Patil	Member	
4.	Ms. Ashwini Raibagkar	Member	
5.	Ms. Pooja Sarolkar	Member	
6.	Dr. Sunita Dalwai	Member	

1. To read and confirm minutes of last meeting held on 17<sup>th</sup> sept. 2022.
2. To discuss about rules and regulations to be implemented for students, Teaching and Non-Teaching staff for the academic year 2023-24.
3. To discuss about the dress code for the new admission for 1<sup>st</sup> year of all program.
4. Any other item with the permission of the chair.

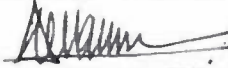
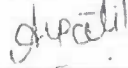


**CSIBER Trust's**  
**College of Non-Conventional Vocational Courses for Women,**  
**Kolhapur**

**Discipline committee**

**Minutes of Meeting**

A discipline committee meeting was scheduled on 21<sup>th</sup> August 2023 at 12:30 pm in the IQAC. Following was the resolution for the agendas previously framed:

Sr. No.	Name of the faculty	Designation	Sign
1.	Dr. A. R. Kulkarni	Principal/ Chairman	
2.	Ar. Amarr N. Mestry	Coordinator	
3.	Ms. Archana Patil	Member	
4.	Ms. Ashwini Raibagkar	Member	
5.	Ms. Pooja Sarolkar	Member	
6.	Dr. Sunita Dalwai	Member	

Agenda 1.:- To read and confirm minutes of last meeting held on 17<sup>th</sup> sept. 2022.

Resolution :- Minutes of the last meeting held on 17<sup>th</sup> sept. 2022 were read and Confirm

Agenda 2.:- To discuss about rules and regulations to be implemented for students, teaching and non-teaching staff for the academic year 2023-24.

Resolution :- Discussion was held on different aspects of discipline to be observed by the students, teaching and non-teaching through code of conduct to be followed and maintain during college hours issues such as

1. To come in time to the college
2. Proper dress wear to be maintain by the students and the teaching staff
3. To inform students regarding maintaining cleanliness and proper behavior in the class rooms



Agenda 3. :- To discuss about the dress code for the new admission for 1<sup>st</sup> year of all program.

Resolution :- Discussion was held on the dress code for the first year students and it was decided to continue with Meena Dresses and further to inform them regarding the proposal and for the quotation

Agenda 4 . :- Any other item with the permission of the chair.

Resolution :- No other item was discussed





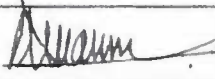
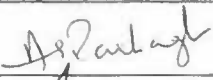
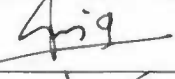
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CSIBER Trust's  
College of Non-Conventional Vocational Courses for Women,  
Kolhapur

Discipline committee

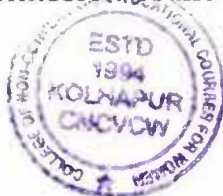
NOTICE

This is to inform all discipline committee members to be present for the discipline committee meeting schedule on 16 October 2023 at 12:30 pm in IQAC following members are request to attend the meeting

Sr. No.	Name of the faculty	Designation	Sign
1.	Dr. A. R. Kulkarni	Principal/ Chairmen	
2.	Ar. Amarr N. Mestry	Coordinator	
3.	Ms. Archana Patil	Member	
4.	Ms. Ashwini Raibagkar	Member	
5.	Ms. Pooja Sarolkar	Member	
6.	Dr. Sunita Dalwai	Member	

Agenda:-

1. To read and confirm the minutes of last meeting held on 21<sup>st</sup> august 2023
2. To discuss regarding the late coming of few students to college
3. To discuss regarding wearing ID cards
4. To discuss about the discipline to be maintain during library hours
5. Any other item with the permission of the chair

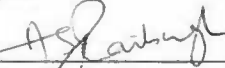
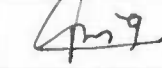


**CSIBER Trust's  
College of Non-Conventional Vocational Courses for Women,  
Kolhapur**

**Discipline committee**

**Minutes of Meeting**

A staff meeting is scheduled on 16<sup>th</sup> oct. 2023 at 12:30 pm in the IQAC. Following was the resolution for the agendas previously framed:

Sr. No.	Name of the faculty	Designation	Sign
1.	Dr. A. R. Kulkarni	Principal/ Chairmen	
2.	Ar. Amarr N. Mestry	Coordinator	
3.	Ms. Archana Patil	Member	
4.	Ms. Ashwini Raibagkar	Member	
5.	Ms. Pooja Sarolkar	Member	
6.	Dr. Sunita Dalwai	Member	

Agenda 1. :- To read and confirm the minutes of last meeting held on 21<sup>st</sup> august 2023

Resolution :- Minutes of the last meeting held on 21<sup>st</sup> august 2023 were read and Confirm

Agenda 2. :- To discuss regarding the late coming of few students to college

Resolution :- Discussion was done regarding the late coming students and it was decided to give warning to such students to come in time to the college

Agenda 3. :- To discuss regarding wearing ID cards

Resolution :- Discussion was done and all the class coordinators of concern programs were inform the students



Agenda 4. :- To discuss about the discipline to be maintain during library hours

Resolution :- Discussion was done and the concern faculties of all programs were inform to make students carry their library cards before entering in the library

Agenda 5. :- Any other item with the permission of chair

Resolution :- No other item was discussed



COLLEGE OF NON-CONVENTIONAL VOCATIONAL COURSES FOR  
WOMEN (CNCVCW), CSIBER TRUST, KOLHAPUR

**DISCIPLINE COMMITTEE**

Date: 16/10/2023

**NOTICE**

It has been observed few students of our college are not wearing their ID card before entering the college campus.

Therefore all the students are hereby informed that they will not permitted to attend their regular college without ID Card.

"ID Card is compulsory in college campus and Library Card also compulsory at the time of entering in Library."



Ar. Amarr N Mestry

Coordinator- Discipline Committee

- 1) Department of Food Technology -
- 2) Department of Fashion Design -
- 3) Department of Interior Design -
- 4) Commerce -
- 5) Environment Science -
- 6) Multimedia -
- 7) Office -
- 8) Library -

*Patil*  
*Kardir*  
17/10/2023

*[Signature]*  
17/10/23

*[Signature]*  
17/10/2023

*Ashutosh*  
17/10/2023



COLLEGE OF NON-CONVENTIONAL VOCATIONAL COURSES FOR  
WOMEN (CNCVCW), CSIBER TRUST, KOLHAPUR

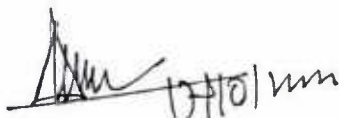
DISCIPLINE COMMITTEE

Date: 16/10/2023

NOTICE

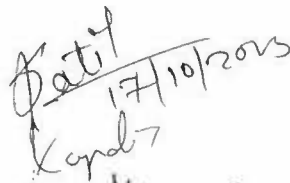
All the faculty members, administrative staff and support staff are requested to wear ID Card in college campus.

“ID Card is compulsory in college campus and Library Card also compulsory at the time of entering in Library.”

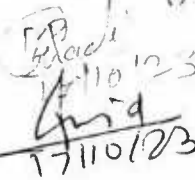


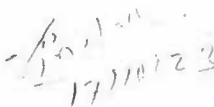
Ar. Amarr N Mestry  
Coordinator- Discipline Committee

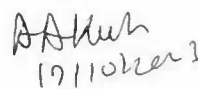
- 1) Department of Food Technology -
- 2) Department of Fashion Design -
- 3) Department of Interior Design -
- 4) Commerce -
- 5) Environment Science -
- 6) Multimedia -
- 7) Office -
- 8) Library -

  
17/10/2023

  
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17/10/23



DATE: 17-10-23

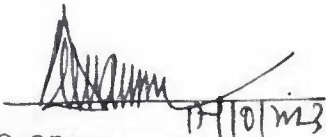
## NOTICE

### DISCIPLINE COMMITTEE

This is to inform as per the instructions of Principal sir, all 1st year students of CNCVCW are supposed to come with Rs. 200 as advance payment for their Dress code and remaining balance amount of Rs. 150 should be paid at the time of delivery.

Please note that today, 17-10-23 the designer will be available for the measurement and Thursday, 19-10-23 will be the last day for same.

Students who will fail to do so will not be entertained there after.



CO-ORDINATOR

AMARR N. MESTRY

for Janiath  
PRINCIPAL

Department of Food Tech } - Rinajha  
B.Sc. (FTM) I & } 17/10/23  
M.Sc. (FSN) I }

Department of Commerce - Pr. Aravali  
17/10/23

Department of Environment Science - Pr. Aravali  
17/10/23

Department of Fashion Design - Shrutika  
17/10/23

Department of Interior Design - Aravali  
17/10/23



Aravali  
Principal  
College of Non-Conventional  
Vocational Courses for Women  
Kolhapur