



CHH. SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH TRUST'S  
COLLEGE OF NON-CONVENTIONAL VOCATIONAL COURSES FOR WOMEN

University Road, Kolhapur - 416 004

(Affiliated to Shivaji University, Kolhapur, Maharashtra, India)

Accredited by NAAC with B++ Grade (2.97 CGPA 4<sup>th</sup> Cycle)

Website: [www.cncvcw.edu.in](http://www.cncvcw.edu.in) E-Mail: [cncvcw@siberindia.edu.in](mailto:cncvcw@siberindia.edu.in) Ph.No. :(0231) 2535405

Prof. Dr. A. D. SHINDE  
Founder

Dr. R. A. SHINDE  
Secretary & Managing Trustee

3.1.2. Number of teachers recognized as research guides (latest completed academic year)  
2022 - 23

Name of full time teacher with Ph.D./D.M/M.C h./D.N.B Superspeciality/ D.Sc./D'Lit.	Qualification (Ph.D./D.M/M.C h./D.N.B Superspeciality/ D.Sc./D'Lit. ) and Year of obtaining	Whether recognized as research Guide for Ph.D./D.M/M.C h./D.N.B Superspeciality/ D.Sc./D'Lit.	Year of Recognition as Research Guide	Last year of the service of Faculty to the Institution	Name of the scholar	Year of registration of the scholar	Title of the thesis for scholar
Prof.(Dr). V.S. Dhekale	Ph.D., M. Phil. 2007	Ph.D, M.Phil.	2016-17	2022-2023	Smt. Puspaha Narash Kas hi	2017	A Study of Corporate Social Responsibility of Selected Business Units in Selected MIDCs of Western Maharashtra.



Principal  
College of Non-Conventional  
Vocational Courses for Women  
Kolhapur.



## SHIVAJI UNIVERSITY, KOLHAPUR.

Tele (E. P.B.A.)  
12609000  
Gram: UNISHIVAJI  
Fax No. : 0231- 2692333

Vidyanagar.  
KOLHAPUR-416004  
(INDIA)  
PG/BUTR Telephone No. 2609139

### Declaration of Result

It is hereby declared that the thesis entitled

### A STUDY OF JOB STRESS BETWEEN DIFFERENT OCCUPATIONS AND ITS RELATION WITH JOB ATTITUDE AND JOB INVOLVEMENT

submitted by **Shri Dhekale Vitthal Shankar** in Commerce under the faculty of Commerce is accepted by the University authorities for the award of the Degree of Doctor of Philosophy in Commerce under the Faculty of Commerce on 30/3/2007.

No. SU/PG/EXAM/Ph.D./14247

Date:

15 1 MAR 2007

  
The Controller of Examinations

To:

- ✓ 1) **Shri Dhekale Vitthal Shankar**  
Lecturer, Vivekanand College, Kolhapur.
- 2) **Dr. Babu Thomas- Guide**  
SIBER, University Road, Kolhapur.
- 3) **The Librarian, Barr. Balasaheb Khardekar Granthalaya**  
Shivaji University, Kolhapur.
- 4) **The Head, Department of Commerce, Shivaji University, Kolhapur**
- 5) **Statement of Marks / Certificate Unit.**
- 6) **Convocation Unit.**
- 7) **The Statistics Section.**



**WE**, the Chancellor, Vice-Chancellor  
and Members of the Executive  
Council, on the recommendation of the Senate,

of the Shivaji University certify

*Dhokale*

that the withinsigned  
Sitthal Shankar Dhokale,

having been examined for the Degree of  
Master of Philosophy in Commerce and and having  
<sup>Management</sup>  
passed the examination in the Grade 'A'  
the Degree of

**Master of Philosophy**

has been conferred on him at Kolhapur, on the  
third day of the month of December in the  
year one thousand nine hundred and eightyeight.

In Testimony whereof are set the Seal of the  
University and the Signatures of the Registrar and the  
Vice-Chancellor.

B.P. Sabale

Registrar

True Copy

*[Signature]*  
राजेश्वर सावंत,  
सहायक,

राजेश्वर सावंत सहायक  
अध्यक्ष, जि. सांगली.

*[Signature]*

Vice-Chancellor



Ref. No. : SU/PGBUTR/Recog/ 7501

Date : - 5 DEC 2016

To.

**Dr. Dhekale Vitthal Shankar,**

Vivekanand College,  
Kolhapur.

Sub : Recognition as a M.Phil., Ph.D. Guide / Research Supervisor.

Sir,

With reference to your application dated 30 / 07 / 2014 for recognition as a M.Phil., Ph.D. guideship. I am directed to inform you, that the University Authorities are pleased to grant you guideship as stated below.

Degree	Subject	Type of Guideship
M.Phil., Ph.D.	Business Management	Permanent

Note :-

1. This recognition is valid till you are in the regular services of the Department / College / Institution affiliated to this University and will be eligible for guidance as per the rules prescribed in this respect by the University authorities from time to time.
2. If you are rejoining Department / College / Institution affiliated to this University you have to inform this office with necessary documents for continuation of the guideship.
3. If you are a recognized guide of any other University you have to inform this office, failing which, it will be treated as indiscipline.
4. As per University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2016, a Research Guide/Supervisor/Co-supervisor who is Professor, at any given point of time, cannot guide more than three (3) M.Phil. and eight (8) Ph.D. scholars. An Associate Professor as Research Supervisor can guide upto a maximum of two (2) M.Phil. and six (6) Ph.D. scholars and an Assistant Professor as Research Guide / Supervisor can guide upto a maximum of one (1) M.Phil. and four (4) Ph.D. scholars.

Yours faithfully,

  
Director,

Board of College and  
University Development

Copy forwarded with compliments to:

**The Principal,**  
Vivekanand College,  
Kolhapur.

You are directed to provide all the necessary facilities to Research Guides / Supervisors as per clause 10 of U.G.C. Regulations 2016 ( Academic, administrative and infrastructure requirement to be fulfilled by Colleges for getting recognition for offering M.Phil./Ph.D. programmes), then and then only students will be allotted to guides from your college.





SHIVAJI UNIVERSITY, KOLHAPUR-416 004, MAHARASHTRA  
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e-mail : pgbutr@unishivaji.ac.in

Ref. No. : SU/PGBUTR/Recog/ 9440/66/37 / 10371

Date : 04 JUN 2022

To,

**Dr. Dhekale Vitthal Shankar**  
Dattajirao Kadam Arts, Science College,  
Survey No.17, 436, Kolhapur Road, Shivajinagar,  
Ichalkaranji, Dist. Kolhapur- 416115

Sub : Recognition as a Research Guide for M.Phil., Ph.D..

Sir/Madam,

With reference to your application dated 08-DEC-21 for recognition as a Research Guide for M.Phil., Ph.D., I am directed to inform you that the University Authorities are pleased to grant recognition as mentioned below

Degree	Subject	Type of Recognition
M.Phil. & Ph.D.	Commerce	Permanent

Note :-

1. This recognition is valid till you are in regular services of the University Department / Affiliated College / Institution affiliated to this University and will be eligible to guide research students as per the rules prescribed by the University authorities. from time to time.
2. If you are rejoining Department / College / Institution affiliated to this University, you will have to inform this office with necessary documents for continuation of the said recognition .
3. If you are a recognized guide of any other University, you will have to inform this office, failing which necessary action will be taken.
4. As per University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2016, a Research Guide/Co-Guide who is Professor, at any given point of time, cannot guide more than three (3) M.Phil. and eight (8) Ph.D. scholars. An Associate Professor as Research Guide can guide upto a maximum of two (2) M.Phil. and six (6) Ph.D. scholars and an Assistant Professor as Research Guide can guide upto a maximum of one (1) M.Phil. and four (4)Ph.D.

Yours faithfully,

Dr. V. N. Shinde  
Ag. Registrar

Copy forwarded with compliments to:

**The Principal,**  
Dattajirao Kadam Arts, Science College,  
Survey No.17, 436, Kolhapur Road, Shivajinagar,  
Ichalkaranji, Dist. Kolhapur- 416115





ESTD. 1962  
NAAC 'A' Grade

SHIVAJI UNIVERSITY, KOLHAPUR-416 004, MAHARASHTRA

PHONE: EPABX-2690571 (10 lines), 2693643 (9 lines), 2693730 (9 lines)

GRAM: UNIVSHIVAJI FAX: 0091-0231-2691533 & 0091-02312692333

दृखनी : (ईपीएवोकस) २६९०५७१ (दहा लाईन्स), २६९३६४३ (नऊ लाईन्स), २६९३७३० (नऊ लाईन्स)

व्यापिक व व्यवस्थापन विभाग ०२३१ २६०९१७३ / ९१७४

Date: 10-07-2019

Ref. No. SU/C&M/ 517

To,

Smt. PUSHPA NARESH KASHI,  
'Guruprasad', Road No. 4, Yashwant Nagar, Vita.

Mobile No. -

Email ID -

Sub:- Meeting of Research Advisory Committee i. e RAC

Sir/Madam,

You have been registered for M.Phil. / Ph.D. in Faculty of Commerce and Management. The meeting of Research Advisory Committee i. e RAC is to be held at Department of Commerce and Management, Shivaji University, Kolhapur, on 24-07-2019 from 11.00 a.m. to 05.30 p.m. for 6 Monthly Progress Presentation.


Please attend this meeting, along with your guide and present six monthly progress of your research work before the committee. Please note that no T.A. and D.A. will be paid for this purpose to the candidate.

Notes:

1. Six monthly time lines of research/ research plan to be submitted for the next three years. (One page research plan, Not applicable if already submitted)
2. Power Point presentation is compulsory for each six monthly progress.
3. Presentation should include the relevant details of the completed research work. (maximum 10 slides)
4. The guide must remain present for the six monthly progress report presentation. The absence of guide will result in cancellation of presentation and scrutiny of the documents given by the respective candidate.
5. Submit your 6 monthly research work in hard and soft copy to the committee.
6. Submission of progress report is must as per R R D.8.4. Annexure -IX progress report format.
7. M. PHIL / Ph. D. prospectus should be referred for more details.

Thanking you.

Yours faithfully,

 10-7-19

(Dr. A. M. Gurav)

Chairman RAC

Dr. A. M. Gurav

Professor & Head

Department of Commerce & Management  
Shivaji University, Kolhapur-416004.

Copy to:

Dr. V. S. DHEKALE (Guide)

Department of Commerce & Management

Raje Kamrao Mahavidyalaya, Jath Dist. Sangli.

  
Principal

College of Non-Conventional  
Vocational Courses for Women  
Kolhapur.

